

Policy : Social Value

Introduction

At TG Escapes Ltd, we are committed to delivering sustainable construction solutions using environmentally responsible timber frame design and technologies. As a company, we recognise our responsibility to contribute positively to society, the environment, and the local economy. This Social Value Policy outlines how we deliver added value to our stakeholders beyond our core business operations.

Our Commitment to Social Value

We are dedicated to creating long-term social, environmental, and economic benefits through our work. Our policy focuses on the following five core areas:

1. Environmental Sustainability

- Use sustainably sourced timber, certified by FSC® or PEFC™.
- Minimise waste through efficient design and off-site manufacturing.
- Reduce carbon emissions by utilising low-energy construction processes.
- Promote biodiversity through design, recognising the importance of green spaces in promoting positive educational outcomes and emotional wellbeing.
- Educate clients and partners on sustainable building practices.

2. Community Engagement and Development

- Support local community initiatives, including education, and environmental awareness.
- Partner with schools and colleges to promote careers in sustainable construction.
- Offer volunteering time for employees to engage in community-based projects.
- Prioritise working with local suppliers and SMEs where possible, to support regional economic development.

3. Employment, Skills, and Training

- Ensure clear HR policies and training programmes for employees
- Commit to inclusive recruitment, promoting diversity and equal opportunity.
- Offer continuous professional development (CPD) for staff at all levels.

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4. Ethical Procurement and Supply Chain

- Engage ethical suppliers who share our commitment to sustainability and social value.
- Ensure supply chain compliance with modern slavery and fair labour standards.
- Promote transparency and fairness in procurement practices.

5. Health, Wellbeing, and Quality of Life


- Design and construct buildings that promote health, wellbeing, and positive outcomes for stakeholders (e.g., natural light, air quality, thermal comfort).
- Ensure safe, respectful, and supportive working environments.
- Encourage employee wellbeing through flexible working, mental health support, and wellness initiatives.

Monitoring and Reporting

- We will monitor our performance against clear KPIs and regularly report our progress to stakeholders.
- We will review this policy annually to ensure it remains relevant and impactful.

Governance

- Our leadership team is responsible for embedding this policy across our operations and ensuring all staff understand and contribute to its delivery.

Title	Richard Harvey, Chief Executive Officer	Date	01/05/2025
Signature			



Social Value

CERTIFICATE OF COMPLETION

TG Escapes Ltd

Registration No: **68353**

Date Issued: **06 May 2025**

*This certifies that the member named above has met
the requirements of the Social Value question set*

A supplier's status is dynamic. This proves the supplier has completed the Social Value question set on the day stated only. For further details, please check the platform.

